

Grant Number: 228084/Z/23/Z

Sponsor: University of Sheffield

Project title: : Wellcome Anti-Ableism Research Culture

Data Collection methods: WAARC brought together a team of academic, postgraduate (PGR), early career (ECRs) and contract researchers and professional services colleagues to develop a suite of activities that centre disability and contest systemic ableism in relation to three Priority Areas: Environment, Development and Collaboration. Phase 1 - Environment - experimented with new ideas for inclusive recruitment and employment. We interviewed 30 disabled staff including academics and professional services colleagues. Phase 2 - Development - deployed co-production workshops to create new guidelines on accessible research events. We also created a new course and resources on inclusive research methods to raise capacities of all researchers (with a specific focus on PGRs and ECRs) and then helped curate and reflect on a number of case studies of accessible events. Phase 3 - Collaboration- continued to put disabled people front and centre. We offered funding, via an Open Call, to other researchers and professional services colleagues to produce their own inclusive research projects. We also revisited the Concordat on Researcher Development through a series of workshops to centre the experiences and aspirations of disabled researchers. Our Cross-cutting theme sought to further interrogate anti-ableist university research practices through a series of online/face-to-face events, a podcasting series, webinars and online arts exhibition.

Folder / file name	File description (Short description of content, sample size, format, any linking between different types of data, i.e. survey and interviews/focus groups)
readme files	
Readme: Wellcome Anti-Ableism Research Culture	This pdf document which gives an overview of the folders and files deposited on reshare
Readme too: An Anti-Ableist approach to Open Data	A pdf that is a <i>compulsory read</i> for anyone who wants to use our Data Set.

Folder / file name	File description (Short description of content, sample size, format, any linking between different types of data, i.e. survey and interviews/focus groups)
Phase 0: Overarching project documents	
WAARC project website overview	A pdf document giving a link to the project website
WAARC Summary for Wellcome website	A pdf document summarising the project
Easy Read Summary of Project Launch Event December 2024	A pdf document giving an accessible version of the launch event held in December 2024 explaining the project in Easy Read
Details of WAARC anti-ableist resources	A pdf document giving an overview and link to the website of all anti-ableist resources produced by the WAARC team
WAARC team composition and management	A pdf document giving details of WAARC Team Composition and management
WAARC Emerging Headlines and Findings	A pdf document that links to an evolving online resource that details the emerging headlines and findings of the project that address the overarching question: how do we create anti-ableist universities?
WAARC Events 2024 to 2026	A pdf document that links to an evolving web resources page that details a series of online and face-to-face events to engage the university community and share our key findings.
Phase 1 Environments	
Summary of Phase 1: Environments	A pdf document that links to a webpage summarising the work undertaken for Phase 1: Environments
Inclusive recruitment	A pdf document of web resources outlining key resources for making recruitment to jobs more accessible
Environments key findings and recommendations	A pdf document linking to a website that details the environment phases key findings and recommendations

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Phase 2: Developments	
Events - Accessibility guide	A pdf document of an accessibility guide written by members of the WAARC team prior to the start of the project
Events - A conversation about accessible conferences	A pdf document detailing a conversation between Lauren White, Daniel Jones, Antonios Ktenidis and Dan Goodley
Events - Final WAARC Speakup Buffet Leaflet	A pdf document that gives advice on accessible and inclusive approaches to food choices at conferences
Anti-Ableist Developments webpage and evolving resources	A pdf detailing a link to the Developments Phase key work and emerging findings including links to resources for accessible events and inclusive methods
Phase 3: Collaboration	
Summary of Phase 3: Collaboration	A pdf document that summaries the work undertaken for Phase 3
Collaborative Projects	A pdf document that details and links to the website of the four projects funded through our Open Call
Crippling the Concordat Reflections	A pdf document detailing some reflections on our Crippling the concordat activities
PRN Activities	A pdf document detailing some of the activities of Participatory Research Network at Sheffield that has helped create a research eco-system committed to co-production
A Conversation about Collaboration	A pdf document that captures a conversation with Sophie Phillips which explains how the call for funding was executed in the University in collaboration with Sheffield Voices
Collaborative Projects - Original research funding Open Call	A pdf document that details the original funding call that the WAARC project put out to the University of Sheffield to seek applications for pump-priming funding
Phase 4: Cross-cutting themes	

Folder / file name	File description (Short description of content, sample size, format, any linking between different types of data, i.e. survey and interviews/focus groups)
Crippling Research Culture podcast	A pdf detailing the podcast series accessible on Spotify and other streaming platforms
WAARC Disabled Staff Exhibit	A pdf detailing an evolving website that captures some artwork by disabled staff in the university
Dreaming up a Disability Inclusive Workplace webinars and workshops	A pdf detailing a series of webinars and workshops that we held to debate and discuss anti-ableist practice in the university